

LEADER STEEL HOLDINGS BERHAD
Registration No.: 199301012471 (267209-K)
(Incorporated in Malaysia)

Minutes of the Thirty-Second Annual General Meeting (“**32nd AGM**”) of the shareholders of Leader Steel Holdings Berhad (“**LSH**” or the “**Company**”) held at 2nd Floor, Wisma Leader Steel, Plot 85, Lorong Perusahaan Utama, Kawasan Perusahaan Bukit Tengah, 14000 Bukit Tengah, Seberang Perai Tengah, Pulau Pinang, Malaysia on Monday, 26 May 2025 at 2:00 pm.

Directors	<ol style="list-style-type: none">1. Dato’ Goh Cheng Huat, Deputy Chairman/Executive Director2. Ms. Goh Wan Jing, Jane, Executive Director3. Mr. Lim Leng Han, Chairman/Non-Independent Non-Executive Director4. Datin Tan Pak Say, Managing Director5. Encik Abdull Sukor Bin Ismail, Independent Non-Executive Director6. Mr. Soon Gim Wooi, Independent Non-Executive Director7. Datuk Dr. Roslan Bin A. Ghaffar, Independent Non-Executive Director
In Attendance	<ol style="list-style-type: none">1. Mr. Ooi Teik Huat, Chief Financial Officer cum Business Controller2. Ms. Ong Tze-En, Company Secretary (“CS”)
Polling Agent	Securities Services (Holdings) Sdn. Bhd.
Scrutineer	Commercial Quest Sdn. Bhd.
External Auditors	Mr. Goh Chee Beng, the Engagement Partner from BDO PLT
Present	As per attendance list
By invitation	As per attendance list

The shareholders, corporate representative, proxies and invitees who attended the 32nd AGM are set out in the Attendance List attached which formed an integral part of these Minutes.

INTRODUCTION

- A The Chairman of the Board of Directors (“**Board**”) of LSH, Mr. Lim Leng Han (“**Mr. Lim**”) extended a very warm welcome to all shareholders, proxy holders, corporate representatives and invitees (collectively “**participants**”) to attend the 32nd AGM of the Company.
- B Mr. Lim then introduced his fellow Board members, Chief Financial Officer, the Company Secretary and the engagement partner from external auditors, BDO PLT to the meeting.

ADMINISTRATIVE ANNOUNCEMENT

- C He reminded everyone present to ensure that all mobile devices are switched off or set to silent mode to maintain smooth and uninterrupted proceedings.
- D Mr. Lim added that discussion on matters that transpires in 32nd AGM is deemed confidential and only for the knowledge of such relevant parties, any visual or audio recording of the meeting proceedings while the 32nd AGM is conducted is strictly prohibited.

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Minutes of 32nd AGM held on 26 May 2025 (cont'd)

- E Mr. Lim then proceeded to apprise all present of the flow of the 32nd AGM. He explained that the AGM would kick-off with the seven (7) Ordinary Resolutions being tabled for approval by the shareholders by poll.
- F He highlighted that every member present at this AGM today either in person, or by proxy or by corporate representative, has the right to participate, speak, ask question and vote on the resolutions as stated in the agenda of this meeting.
- G Mr. Lim requested for each member to introduce him or herself by stating their name and whether he/she is a shareholder or a proxy or a corporate representative before raising questions.
- H Mr. Lim further informed that Securities Services (Holdings) Sdn. Bhd. and Commercial Quest Sdn. Bhd. were appointed as Poll Administrator to conduct the electronic polling process and Independent Scrutineer to verify the poll results respectively.

NOTICE OF MEETING

- I Mr. Lim informed that the Notice of the 32nd AGM was announced and circulated to the shareholders, Directors and the external auditors, BDO PLT on 25 April 2025. The Notice of the 32nd AGM also published in a newspapers circulated nationally as well as released to Bursa Malaysia Securities Berhad ("**Bursa Securities**") and made available on the Company's website. As no objection was noted, he declared that the Notice for the 32nd AGM be taken as read. The Notice of the 32nd AGM together with Annual Report 2024 and the Circular to Shareholders
- J He highlighted that in accordance with Clause 82 of the Constitution of the Company, two (2) members present in person or by proxy or by corporate representatives shall be a quorum.

CALL TO ORDER AND QUORUM OF THE MEETING

- K Thereafter, Mr. Lim called the meeting to order and proceeded with the meeting proper upon receipt of confirmation from the Company Secretary that a quorum was present.

VOTING BY POLL & PROCEDURES

- L Mr. Lim informed that there were seven (7) Ordinary Resolutions to be tabled for approval by the shareholders as set out in the Notice of the 32nd AGM dated 25 April 2025. In accordance with paragraph 8.29A of the Main Market Listing Requirements ("**MMLR**") of Bursa Securities, the seven (7) Ordinary Resolutions as set forth in the Notice for today's AGM will be taken on poll.
- M Mr. Lim informed that as Chairman of the meeting, he exercised his right to demand for a poll to be carried out for all seven (7) ordinary resolutions which would be put to vote at this meeting pursuant to Clause 89 of the Company's Constitution.

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- N He also highlighted that some of the shareholders had appointed him, as Chairman of the meeting, as their proxy to vote on their behalf. Therefore, he would vote for each resolution in accordance with the instructions given by the said shareholders.
- O He informed the meeting that the polling process would be conducted upon the conclusion of the deliberations of all agenda items.

CORPORATE PRESENTATION

- P Mr. Lim informed of a Corporate Presentation session would be presented by Mr. Ooi, Chief Financial Officer cum Business Controller.
- Q Mr. Ooi then shared the financial performance of the Company and its subsidiaries ("**the Group**") for the financial year ended 31 December 2024 ("**FY2024**").
- R Mr. Ooi informed that the content shared was intended solely for shareholders' reference during the AGM and should not be construed as a solicitation or recommendation for any investment decision. Shareholders were advised to refer to the Annual Report for detailed financial information and to consult their brokers, remisers, accountants, or solicitors before making any investment decisions.
- S Revenue increased to RM218.4 million (FY2023: RM192.3 million), but profit after tax declined to RM2.3 million (FY2023: RM19.0 million) due to lower margins, non-recurring gains in the prior year, and impairment provisions. Basic earnings per share dropped to 1.45 sen (FY2023: 13.74 sen), while net asset per share remained stable at RM2.14.
- T Segmental performance showed revenue growth in both steel and mineral segments. Quarterly results included a Q1 gain from partial land disposal, followed by pre-tax losses in the remaining quarters.
- U Key challenges for the financial year ending 31 December 2025 ("**FY2025**") include market oversupply, weak demand, global trade tensions, and currency fluctuations.
- V Mr. Ooi also highlighted the recognition of Mr. Tan Hong Kiat, Deputy Branch Manager, with the Sarawak Outstanding Worker Award 2025 and encouraged shareholders to provide feedback on ESG matters via a QR code available on screen and at the registration counter.
- W Despite higher revenue, gross profit from the steel segment declined by RM13.3 million due to margin compression arising from intense market competition and falling steel prices. The mineral segment also saw a slight decrease in gross profit of RM0.66 million compared to the previous year.
- X In FY2023, the Group recorded a one-off fair value gain of RM17.26 million on investment property, which did not recur in FY2024. However, a one-off gain from the partial disposal of land in Kapar was recognised in FY2024, partially offsetting the drop in profitability.

Y Mr. Lim thanked Mr. Ooi for insightful delivery of the industry's prospects and Group's plan moving forward.

1. TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON

1.1 Mr. Lim informed that the first item on the meeting agenda was to receive the Audited Financial Statements of the Company and its subsidiaries ("**the Group**") for the financial year ended 31 December 2024 together with the Reports of the Directors and Auditors thereon ("**AFS FYE 2024**").

1.2 Mr. Lim informed the meeting that the AFS FYE 2024 are incorporated into the Annual Report 2024 which was published on the corporate website at www.leadersteel.my on 25 April 2025 together with the Notice of the 32nd AGM dated on even date. He explained that the AFS FYE 2024 is meant for discussion only and it does not require a formal approval of shareholders and hence, would not be put for voting.

1.3 He proceeded to invite questions from the floor pertaining to any relevant accounting related matters on AFS for FYE 2024.

1.4 As no question was raised, Mr. Lim declared that the AFS FYE 2024 was duly tabled and received by the shareholders, proxies and corporate representatives and proceeded to the next meeting agenda.

2. TO RE-ELECT THE FOLLOWING DIRECTORS WHO ARE RETIRING PURSUANT TO CLAUSE 107 OF THE COMPANY'S CONSTITUTION AND WHO, BEING ELIGIBLE, OFFER THEMSELVES FOR RE-ELECTION:

(a) DATO' GOH CHENG HUAT	[Ordinary Resolution 1]
(b) ENCIK ABDULL SUKOR BIN ISMAIL	[Ordinary Resolution 2]

2.1 Mr. Lim informed that next item on the meeting agenda is on re-election of Directors retiring in accordance with Clause 107 of the Company's Constitution. The Ordinary Resolutions 1 and 2 concerned the re-election of two (2) Directors, namely Dato' Goh Cheng Huat and Encik Abdull Sukor Bin Ismail. Both of them retired pursuant to Clause 107 of the Company's Constitution and being eligible, have offered themselves for re-election.

2.2 He added that details on the Board's justifications and basis in support of their re-election are included in the Explanatory Notes on Page 5 of the Annual Report 2024.

2.3 He declared that Ordinary Resolutions 1 and 2 on the re-election of Dato' Goh Cheng Huat and Encik Abdull Sukor Bin Ismail in accordance with Clause 107 of the Company's Constitution be put to the meeting for consideration separately.

3. TO APPROVE THE PAYMENT OF DIRECTORS' FEES AND BENEFITS PAYABLE UP TO RM450,000.00 FOR THE PERIOD COMMENCING ONE DAY AFTER THIS AGM THROUGH TO THE NEXT AGM OF THE COMPANY IN 2026

[Ordinary Resolution 3]

- 3.1 Mr. Lim then continued with Ordinary Resolution 3 which dealt with the proposed payment of Directors' Fees and benefits payable of up to RM450,000 for the period commencing one day after this AGM through to the next AGM of the Company in year 2026. He informed the meeting that details of Ordinary Resolution 3 were stated in the Explanatory Notes accompanying the Notice of the 32nd AGM on Page 5 of the Annual Report 2024.
- 3.2 He declared that Ordinary Resolution 3 on approving the payment of Directors' Fees and benefits payable of up to RM450,000 for the period commencing one day after this AGM through to the next AGM of the Company in year 2026 be put to the meeting for consideration.

4. TO RE-APPOINT MESSRS. BDO PLT AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION.

[Ordinary Resolution 4]

- 4.1 Mr. Lim informed that Ordinary Resolution 4 concerned the re-appointment of BDO PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. He added that the Company's auditors, BDO PLT, had expressed their willingness to continue in office.
- 4.2 He declared that Ordinary Resolution 4 be put to the meeting for consideration.
- 4.3 Mr. Lim concluded the ordinary business of the AGM and then proceeded with the Special Business on the meeting agenda.

SPECIAL BUSINESS

5. AUTHORITY UNDER SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 FOR THE DIRECTORS TO ALLOT AND ISSUE SHARES **[Ordinary Resolution 5]**

- 5.1 Mr. Lim informed that Ordinary Resolution 5 was to seek approval from the shareholders to empower the Directors to issue new shares up to an aggregate number of shares not exceeding 10% of the total number of issued shares of the Company.
- 5.2 He informed that the Board is seeking mandate from the shareholders for waiver of pre-emptive rights pursuant to Section 85 of the Act read together with Clause 66 of the Constitution of the Company. The approval would allow the Directors of the Company to issue new shares ranking equally to the existing issued shares of the Company arising from issuance of new shares pursuant to this mandate.

5.3 He highlighted that passing of the Ordinary Resolution 5 would provide flexibility to the Board, when the need arises, to issue additional shares subject to approval of all relevant regulatory bodies being obtained (where necessary).

5.4 Details of this resolution are set out in the Notice of 32nd AGM.

5.5 He then declared Ordinary Resolution 5 be put to the meeting for consideration.

6. PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED SHAREHOLDERS' MANDATE") [Ordinary Resolution 6]

6.1 Mr. Lim informed that Ordinary Resolution 6 dealt with the Proposed Shareholders' Mandate, details of which were as set out in Part A of the Circular to Shareholders dated 25 April 2025 ("**Circular**").

6.2 Mr. Lim briefed that passing of Ordinary Resolution 6 would allow the Company and its subsidiaries to enter into recurrent related party transaction ("RRPT") as set out in Section 2.4 under Part A of the Circular.

6.3 He added that the interested Directors, interested major shareholders, and persons connected to them (collectively "**Interested Persons**") as listed in Section 2.12, Part A of the Circular to Shareholders were deemed interested in the Proposed Shareholders' Mandate by virtue of their direct and indirect shareholding and accordingly had abstained from voting in respect of their direct and/or indirect interest on Ordinary Resolution 6.

6.4 Mr. Lim further informed that the Interested Persons had ensured that persons connected with them would abstain from voting on Ordinary Resolution 6 as well.

6.5 He then declared Ordinary Resolution 6 be put to the meeting for consideration.

7. PROPOSED RENEWAL OF AUTHORITY TO BUY-BACK ITS OWN SHARES BY THE COMPANY ("PROPOSED SHARE BUY-BACK") [Ordinary Resolution 7]

7.1 Mr. Lim informed that Ordinary Resolution 7 concerned the Proposed Renewal of the Authority to Buy-Back its own shares by the Company.

7.2 Mr. Lim added that passing of the Ordinary Resolution 7 would allow the Directors to exercise the power of the Company to purchase its own shares of up to 10% of the total number of issued shares of the Company for the time being with effect from the date of passing of the resolution until the conclusion of the next AGM in 2026 or, if earlier revoked by the shareholders in a general meeting.

7.3 He then declared Ordinary Resolution 7 be put to the meeting for consideration.

8. Any other business

- 8.1 In response to Mr. Lim, the Company Secretary informed that no notice of any other business for transaction at the meeting had been received.

9. POLLING AND VOTING PROCESS

- 9.1 On Chairman's invitation, the representative of the Polling Agent briefed the meeting on the procedures for the conduct of poll at the Meeting.
- 9.2 The shareholders were requested to indicate their votes by marking an "X" in the appropriate box for Ordinary Resolutions 1 to 7 and sign on the voting slip for the 32nd AGM. All the Polling Slips were dropped into the ballot box circulated by a representative of the Polling Administrator.
- 9.3 The casting of votes by the shareholders, proxy holders and corporate representatives were duly observed by the Scrutineer.
- 9.4 With the consent of the Meeting, Mr. Lim declared the meeting adjourned at 2:34pm after shareholders, proxy holders and corporate representatives had duly casted their votes, for the polling process to be undertaken.

10. ANNOUNCEMENT OF POLLING RESULTS

- 10.1 At 2:54pm, Mr. Lim reconvened the Meeting to order for the declaration of the poll results in respect of the seven (7) Ordinary Resolutions. He thanked everyone (shareholders, proxy holders, corporate representatives and invitees) for their patience to wait for the results of the poll.
- 10.2 The poll results (attached herein as Appendix A) were verified and scrutinised by the Scrutineer, Commercial Quest Sdn. Bhd..
- 10.3 Mr. Lim proceeded to announce the results of the poll as follows and the results of the poll was also projected for ease of view by all.

Ordinary Resolution	For		Against		Total voted	
	No. of shares	%	No. of shares	%	No. of shares	%
1	88,883,968	100	0	0	88,883,968	100
2	88,883,968	100	0	0	88,883,968	100
3	88,883,968	100	0	0	88,883,968	100
4	88,883,968	100	0	0	88,883,968	100
5	88,883,968	100	0	0	88,883,968	100
6	15,486,500	100	0	0	15,486,500	100

Ordinary Resolution	For		Against		Total voted	
	No. of shares	%	No. of shares	%	No. of shares	%
7	88,883,968	100	0	0	88,883,968	100

10.4 It was noted that 73,397,468 ordinary shares abstained from voting on Ordinary Resolution 6.

10.5 Based on the poll results, Mr. Lim then declared that all the seven (7) Ordinary Resolutions as tabled at this 32nd AGM were approved and carried by unanimously votes.

10.6 It was **RESOLVED**:

Ordinary Resolution 1

"THAT Dato' Goh Cheng Huat, who retired pursuant to Clause 107 of the Company's Constitution, be and is hereby re-elected as Director of the Company."

Ordinary Resolution 2

"THAT Encik Abdull Sukor Bin Ismail, who retired pursuant to Clause 107 of the Company's Constitution, be and is hereby re-elected as Director of the Company."

Ordinary Resolution 3

"THAT the payment of Directors' fees and benefits payable up to RM450,000 for the period commencing one day after this AGM through to the next AGM of the Company in 2026 be and are hereby approved."

Ordinary Resolution 4

"THAT BDO PLT be and are hereby re-appointed as Auditors of the Company, to hold office until the conclusion of the next AGM of the Company at a remuneration to be determined by the Board of Directors."

Ordinary Resolution 5

AUTHORITY UNDER SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 FOR THE DIRECTORS TO ALLOT AND ISSUE SHARES

"THAT subject always to the Companies Act 2016 ("Act"), the Constitution of the Company, the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities") and the approvals of the relevant governmental or regulatory authorities, where such approval is required, the Directors be and are hereby authorised and empowered pursuant to Sections 75 and 76 of the Act to issue and allot shares in the Company to such persons, at any time until the conclusion of the next Annual General Meeting ("AGM") and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit provided that the aggregate number of shares to be issued does not exceed ten per centum (10%) of the total number of issued shares of the Company (excluding Treasury Shares) for the time being.

THAT the Directors are also empowered to obtain the approval from the Bursa Securities for the listing and quotation for the additional shares to be issued and THAT such authority shall continue to be in force until the conclusion of the next AGM of the Company or the expiration of the period within which the next AGM is required by law to be held or revoked/varied by resolution passed by the shareholders in general meeting whichever is the earlier.

THAT pursuant to Section 85(1) of the Act to be read together with Clause 66 of the Constitution of the Company, all new shares or other convertible securities in the Company shall, before they are issued, be first offered to such persons who are entitled to receive notices from the Company of general meetings as at the date of the offer in proportion as nearly as the circumstances admit, to the amount of the existing shares or securities to which they are entitled ("Pre-emptive Rights").

AND THAT should this resolution be passed by the shareholders, this resolution shall have the effect of the shareholders having agreed to irrevocably waive their Pre-emptive Rights pursuant to Section 85(1) of the Act and Clause 66 of the Constitution of the Company in respect of the new shares to be allotted and issued by the Company and the issuance of such new shares of the Company will result in a dilution to their shareholding percentage in the Company. Subsequent to the passing of this resolution, if this paragraph is or is found to be in any way void, invalid or unenforceable, then this paragraph shall be ineffective to the extent of such voidness, invalidity or unenforceability and the remaining provisions of this resolution shall remain in full force and effect.

AND THAT the new shares to be issued shall, upon allotment and issuance, rank equally in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or any other forms of distribution that which may be declared, made or paid before the date of allotment of such new shares."

Ordinary Resolution 6

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("Proposed Shareholders' Mandate")

"THAT, subject to the provisions of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, approval be and is hereby given to the Company and its subsidiaries ("Group") to enter into any of the transactions falling within the types of recurrent related party transactions of a revenue or trading nature with specified classes of related parties ("Recurrent Related Party Transactions") which are necessary for the day to day operations and are in the ordinary course of business and are carried out at arms' length basis on normal commercial terms of the Group on terms not more favourable to the related parties than those generally available to the public and are not, in the Company's opinion, detrimental to minority shareholders of the Company and that such approval shall continue to be in force until:

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company at which time it will lapse, unless by a resolution passed at the next AGM, the authority is renewed;
 - (b) the expiration of the period within which the next AGM after the date it is required to be held pursuant to Section 340(2) of the Companies Act 2016 ("Act") (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
 - (c) revoked or varied by resolution passed by the shareholders of the Company in a general meeting,
- whichever is earlier.

AND THAT the Directors of the Company be and are hereby authorised to do all acts, deeds, things and execute all necessary documents as they may consider necessary or expedient in the best interest of the Company with full powers to assent to any conditions, variations, modifications and/or amendments in any manner as may be required or permitted under relevant authorities to give full effect to the Proposed Shareholders' Mandate."

Ordinary Resolution 7

PROPOSED RENEWAL OF AUTHORITY TO BUY-BACK ITS OWN SHARES BY THE COMPANY ("Proposed Share Buy-Back")

"THAT subject to the Act, the Company's Constitution, the Listing Requirements of Bursa Securities and approvals of all relevant governmental and/or regulatory authorities, where applicable, the Directors of the Company be and are hereby authorized to purchase and/or hold such amount of ordinary shares in the Company ("Proposed Share Buy-Back") as may be determined by the Directors of the Company from time to time and upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company provided that the aggregate number of ordinary shares purchased and/or held pursuant to this resolution shall not exceed ten per centum (10%) of the total number of issued shares of the Company as quoted on Bursa Securities as at the point of purchase including the shares previously purchased and retained as treasury shares (if any) and the amount of funds shall not exceed the total retained profits of the Company based on the latest audited financial statements for the financial year ended 31 December 2024 be utilized by the Company for the Proposed Share Buy-Back.

AND THAT, at the discretion of the Directors of the Company, the ordinary shares of the Company to be purchased may be cancelled; and/or retained as treasury shares and subsequently distributed as dividends or resold on Bursa Securities or transfer for the purpose of or under an employee share option scheme ("ESOS") or as part of purchase consideration; or be cancelled.

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AND THAT, the Directors of the Company be and are hereby empowered to take all such steps as necessary to implement, finalise and give full effect to the Proposed Share Buy-Back with full powers to assent to any conditions, modifications, variations and/or amendments (if any) as may be required or imposed by the relevant authorities from time to time and to do all such acts and things as the Board may deem fit and expedient in the best interest of the company.

THAT the authority conferred by this resolution will be effective immediately upon the passing of this Resolution and shall continue in force until:

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company in 2025 at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (b) the expiration of the period within which the next AGM is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever is earlier; but not so as to prejudice the completion of purchase(s) by the Company before the aforesaid date and in any event, in accordance with the provisions in the guidelines issued by Bursa Securities and/or by any other relevant authorities."

11. CONCLUSION

- 11.1 Mr. Lim declared that the AGM closed and thanked everyone present for their participation. There being no further business, the Meeting concluded at 2:57 pm with a vote of thanks to Mr. Lim.

Confirmed as a correct record

Chairman